

Strategy Design Techniques Every Business Analyst Should Know

Salesforce Business Analyst Summit - October 2022 Speaker: Brian Shea



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• 18 years experience building CRM systems



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- 1. What is Strategy Design?
- 2. Discovery vs Delivery
- 3. Strategy Design Example Techniques
- 4. Salesforce Strategy Design Certification

1. What is Strategy Design?



Have you ever worked on a project that FAILED? (late, over budget, user dissatisfaction)

1. What is Strategy Design?



The most common reason that IT projects fail is because the team doesn't fully understand the needs/problems of their customer.

In other words, the team is trying to build a solution to a problem that the customer doesn't even have!

2. Discovery vs Delivery



Strategy Design is about Discovery

deeply understanding our stakeholders needs and systematically brainstorming ways to address those needs.

2. Discovery vs Delivery





Discovery

Understanding the challenge and desired outcomes; considering possible solutions



Delivery

Defining and implementing the solution

Example activities / deliverables:

- Challenge framing, 'how might we' statements
- Identifying desired outcome(s)
- Jobs to be done (JTBD) customer/user interviews, research
- Idea generation, journey mapping, customer co-creation workshops
- Value-driven design, inclusive design
- Prototyping

Example activities / deliverables:

- Requirements, user stories
- Functional specifications
- Future state business process definition/diagramming
- System architecture/design
- Implementation



Organizational / Stakeholder Alignment



Scenario: Low conversion in the middle of our Sales Process

Stage Move	Conversion Rate
New>Nurture	100%
Nurture>Meeting	4%
Meeting>Proposal	50%
Proposal>Negotiation	50%
Negotiation>Decision/Closed Won	70%



Technique #1

Always Be Clear About Desired Outcomes*

*Important:

- Technology is **not** an Outcome
 Acceptance Criteria is **not** an Outcome
- "An Outcome is a measure of human behavior" -Jeff Gothelf

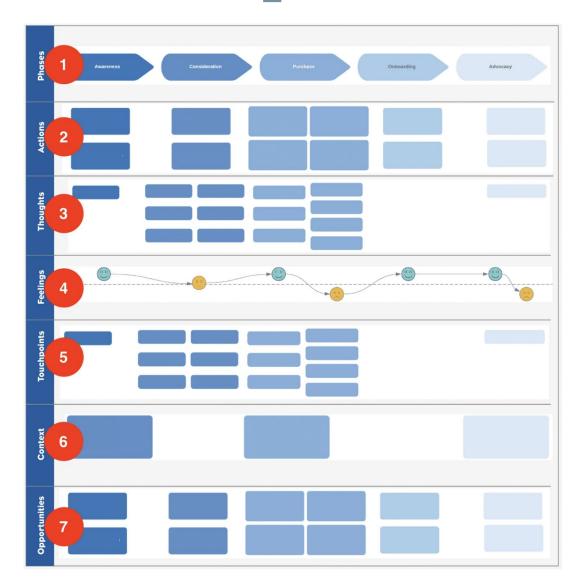


Technique #2

Improve your process diagrams with concepts from Journey Mapping (i.e. consider multiple perspectives, process/thoughts/feelings)

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Example Method:
Journey Mapping



source: Trailhead: "Journey Mapping"



- **Journey Mapping**: Similar concepts to business process diagram, but Journey Mapping considers the process from more angles: (1) Process / Stages, (2) Actions, (3) Thoughts, (4) Feelings, (5) Touchpoints, (6) Context, (7) Opportunities.
- Journey Mapping is not Just Functional, it also includes considerations of stakeholder Thoughts and Feelings.



- Understanding customer/user journey from functional + emotional angle helps us to ideate possible solutions to address customers needs.
- "A Tale of Two Users"



Technique #3

"How Might We?" statements



Use Case: Low Engagement in the middle of our Sales Process

"How Might We?" try to address this problem?

- Automate Communications
- Lead Scoring
- Content
- Roles / Org Structure
- Incentives

*some of these solutions are technology, some are not

**we should also confirm our assumption that we're getting high quality leads into our Sales Process!



 Salesforce Strategy Designer Certification launched in 2022





- Applicable to Salesforce professionals who lead projects and work with stakeholders/users. For example: Consultants, Architects
- While this certification is popular among consultants, this can be a very powerful toolset for people who serve in an in-house / internal / client-side capacity. For example:
 - Salesforce Product Owner, Salesforce Product Manager
 - CRM Director
 - Director of Business Applications



- People familiar with Business Analysis concepts will find some strategy design concepts familiar but will also learn new methods/tools.
- Business Analysis is generally focused on functional needs, Strategy Design focuses on functional, emotional and social.



- While there are no prerequisites, the following experience is recommended:
 - 3 years of hands-on experience as a strategy designer (or similar role like consultant, architect, product manager, UX lead)
 - 1-2 years of experience on the Salesforce platform
 - 2 years of experience in leading complex projects, including advanced facilitation and consultative skills



- Compared to other Salesforce certification exams the Strategy Designer exam requires less technical knowledge of the Salesforce platform itself.
- Focus is on Strategy Design methods and what business scenario(s) each is applicable to.
- Also focused on applying Salesforce features/capabilities to better understand customers & inform strategy design.



- Trailhead:
 - Salesforce Strategy Designer Career Trailmix (covers the bulk of the material on the exam)
 - Prepare for your Strategy Designer Credentials Trailmix
- Flash Cards: Method Name / Description / Purpose*
 - check out the list of Salesforce Strategy Design methods in my article Salesforce Strategy Designer Certification: Guide & Tips
 - * examples of Purpose:
 - Widen Scope: generating ideas (increasing possible options)
 - Narrow Scope: validating ideas (reducing possible options)